

Gender Pay Gap Report 2022

Basingstoke College of Technology (BCoT) current employs approximately 266 members of staff, providing advanced technical qualifications and skills to over 5,000 students from Basingstoke and the surrounding local area.

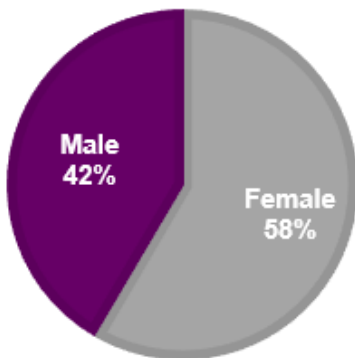
This Gender Pay Gap Report is based on data as of 31 March 2022.*

Our Pay and Bonus Gender Gap is as follows:

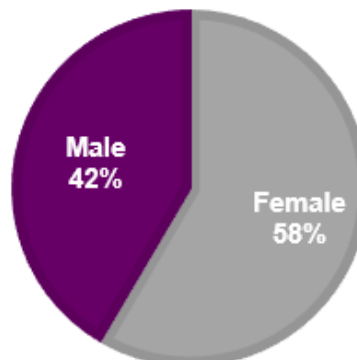
	Mean	Median
Pay	19.6%	23.4%
Bonus	0%	0%

The proportion of males/females in each quartile pay band is:

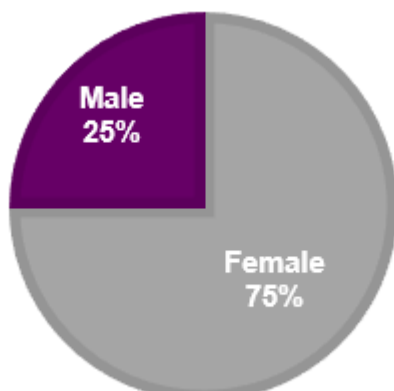
Upper Quartile



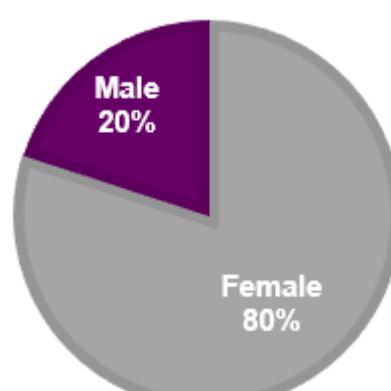
Upper Middle Quartile



Lower Middle Quartile



Lower Quartile



* Services Limited is a fully-owned subsidiary company of the college and is exempt from publication of gender pay gap information. Staff employed by this company not included