

Gender Pay Gap Report 2019

BASINGSTOKE
COLLEGE OF
TECHNOLOGY



Basingstoke College of Technology (BCoT) currently employs 400 members of staff, providing advanced technical qualifications and skills to over 6,000 students from Basingstoke and the surrounding local area.

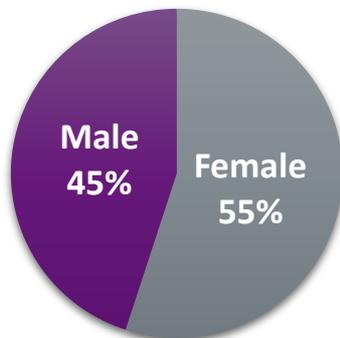
This Gender Pay Gap Report is based on data as of 31 March 2019.

Our Pay and Bonus Gender Gap is as follows:

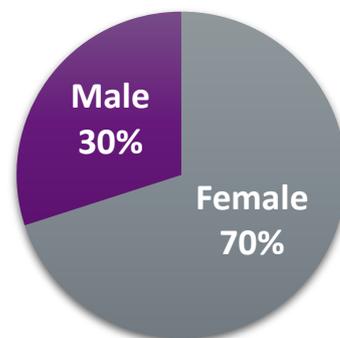
	Mean	Median
Pay	19.8%	30.5%
Bonus	0%	0%

The proportion of males/females in each quartile pay band is:

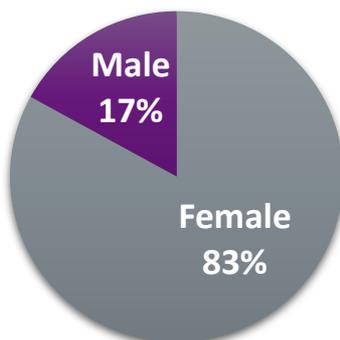
Upper Quartile



Upper Middle Quartile



Lower Middle Quartile



Lower Quartile

